

# PERF at a Glance

Indiana Public Employees' Retirement Fund

## Defined Benefit (Pension)

## Annuity Savings Account (ASA)

### Vesting

10 years of PERF-covered service  
8 years for specified elected positions

Immediate

### Contributions

#### Employer pays 100%

- No member contributions
- Employer contribution rate determined annually by PERF board

#### Mandatory 3% of gross wages paid by:

- Employer, or
- Employee, or
- Shared by employee and employer

#### Voluntary Contributions

- Employee can elect to contribute additional monies
- Employee's voluntary contributions may be pre-tax if their employer has submitted a resolution to participate and the employee elects to do so within the election window

### Eligibility for Pension Benefit Payment

- Age 65 with 10 years of service
- Age 60 with 15 years of service
- "Rule of 85"
- Early retirement with reduced benefits between ages 50-59 with 15 years of service
- Age 70 with 20 years of service\*
- Special provisions for certain elected officials

Automatic eligibility for withdrawal once you separate from service\*\*

### Eligibility for Disability Benefit Payment

- Qualified for Social Security disability benefits and furnished proof of qualification
- In PERF-covered service at the Social Security disability onset date
- Minimum of five years of service

Automatic eligibility for withdrawal if receiving a disability benefit

### Investment Options

Members do not direct the investment of the Defined Benefit (pension).

#### Choice of eight funds beginning July 7, 2010:

- Guaranteed Fund
- Money Market Fund
- Fixed Income Fund
- Large Cap Equity Index Fund
- Small/Mid Cap Equity Fund
- International Equity Fund
- Inflation-Linked Fixed Income Fund
- Target Date Funds

\*Actively employed members who have completed at least 20 years of service may apply for retirement benefits at age 70, remain actively employed and receive monthly benefits.

\*\* Certain restrictions may apply if you are vested in a pension benefit.

## Defined Benefit (Pension)

## Annuity Savings Account (ASA)

### Account Statements

Annual member statements are provided to members of PERF. An estimate of benefits is available within one year of retirement. A benefits calculator is available on the Web site [www.perf.in.gov](http://www.perf.in.gov).

Quarterly statements are provided and mailed by PERF.

### Withdrawals Before Retirement

**None** – members are not eligible for the Defined Benefit (pension) until they reach age and service requirements and separate from employment.

#### Effective January 1, 2009

A member who is vested and has separated from employment in a covered position for at least 30 days may withdraw his or her Annuity Savings Account (ASA) and retain his or her pension benefit. If a member is eligible for a reduced or unreduced pension benefit, the member must begin his or her retirement benefit in order to withdraw his or her ASA.

#### Available only when disabled or separated from service

- May leave account invested in PERF, or receive a total distribution
- No partial withdrawals
- Rollover to qualified plan or other eligible retirement account

#### Effective January 1, 2009

A member who is vested and has separated from employment in a covered position for at least 30 days may withdraw his or her Annuity Savings Account (ASA) and retain his or her pension benefit. If a member is eligible for a reduced or unreduced pension benefit, the member must begin his or her retirement benefit in order to withdraw his or her ASA.

### Income and Options at Retirement

#### Monthly benefit for life

- Monthly amount determined by:
  1. Age
  2. Years of service
  3. Average of annual compensation (Final Average Salary) based on 20 quarters
- Taxable as ordinary income
- Survivor designated options are available

#### Choices determine payments

- May choose monthly payment for lifetime benefit
- May defer payment until age 70 1/2
- May choose direct payment or rollover distribution
- Amount of distribution determined by account balance, taxes withheld, and distribution option chosen.

### Beneficiaries

#### Monthly payment

- Following death of retired member under applicable payment options
- Following death of active member in limited circumstances

#### Balance payment

- Receives total accumulated amount after death of active members or retired members who elected to defer payment
- Receives remainder of accumulated amount per retirement payment options chosen by member

## FOR YOUR BENEFIT

This handout is an overview of PERF's plan provisions. Complete details of the fund's provisions are available in the current Member Handbook. You may read it or print your own copy from PERF's Web site at [www.perf.in.gov](http://www.perf.in.gov). You may also request a copy in writing or by calling our toll-free number, (888) 526-1687.

Keep your information current. Report any changes in your name, address or beneficiary choices directly to PERF. This is NOT something your employer can do for you. To change your beneficiary, name or address information, use PERF Online by visiting [www.perf.in.gov](http://www.perf.in.gov).